

| Central<br>Film<br>School         | <b>Consolidated Enhancement Plan - 2025/26</b>                                                           |                    |                                                                                                                                |                                                                                                                                                             |
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| Management Committee              | Action                                                                                                   | Deadline           | Lead                                                                                                                           | Success Indicators - What actions will mean this is completed                                                                                               |
| Access & Participation Committee  | Introduce Summer courses for students from target POLAR areas                                            | July 2026          | Director of Curriculum & Courses                                                                                               | Formulation of Access & Participation Summer courses                                                                                                        |
| Access & Participation Committee  | Improve peer mentorship programme to allow the School to pair Black & Asian students with alumni mentors | September 2026     | Student Services Manager                                                                                                       | Expansion of current peer mentorship scheme with at least 4 app mentorship arrangements                                                                     |
| Access & Participation Committee  | Undertake a full curriculum review for diverse perspectives                                              | May 2026           | Director of Curriculum & Courses                                                                                               | Produce an Inclusive Curriculum Checklist, audit report                                                                                                     |
| Access & Participation Committee  | Implement training for staff on unconscious bias in assessment                                           | February 2026      | Senior Operations Manager                                                                                                      | Training delivered to all Academic Staff                                                                                                                    |
| Access & Participation Committee  | Introduce Career readiness workshops                                                                     | August 2026        | Director of Curriculum & Courses                                                                                               | Workshops introduced with at least 10% attendance from target cohorts                                                                                       |
| Access & Participation Committee  | Introduce Alumni mentoring including career guidance                                                     | August 2026        | Director of Curriculum & Courses                                                                                               | Mentoring and guidance mechanisms introduced and communicated to alumni                                                                                     |
| Access & Participation Committee  | Create holistic academic/financial/wellbeing support hubs                                                | September 2026     | Director of Curriculum & Courses<br>Senior Registry & Quality Manager<br>Senior Operations Manager<br>Student Services Manager | Successful launch of Knowledge Base and transition/review of key information and materials                                                                  |
| Access & Participation Committee  | Create scholarships for women in technical specialisms                                                   | September 2026     | CEO<br>Recruitment & Admissions Managers                                                                                       | Scholarships created and utilised for 26/27 academic year                                                                                                   |
| Access & Participation Committee  | Start Anti-stigma mental health campaigns                                                                | September 2026     | Student Services Manager                                                                                                       | Mental Health Campaign launched to coincide with key national dates e.g. Mental Health Awareness Week                                                       |
|                                   |                                                                                                          |                    |                                                                                                                                |                                                                                                                                                             |
| Facilities & Operations Committee | Create and define timelines for reporting facilities issues                                              | January 2026       | Senior Operations Manager                                                                                                      | Creation of the document Facilities tracker                                                                                                                 |
| Facilities & Operations Committee | Report back to staff and stakeholders facilities performance on a monthly basis                          | March 2026         | Senior Operations Manager                                                                                                      | Implementation of a monthly Facilities Report update                                                                                                        |
| Facilities & Operations Committee | A H and S review for external community access                                                           | April 2026         | Senior Operations Manager                                                                                                      | Draft and adoption of a new H and S programme (CFS EXTERNAL USER H AND S 2026)                                                                              |
| Facilities & Operations Committee | Fire drill performance review of access and exit points                                                  | June 2026          | Senior Operations Manager                                                                                                      | Conduct a Fire Drill review and action plan after review                                                                                                    |
| Facilities & Operations Committee | Classroom 2 refurbishment and evolution (Planned, funded and completed)                                  | January 2026       | Senior Operations Manager                                                                                                      | Creation of a folder on GDrive, Detailed costing review, Allocation of Budget and building project timeline                                                 |
| Facilities & Operations Committee | FOC future projects review for staff feedback                                                            | May 2026 - Onwards | Senior Operations Manager                                                                                                      | Staff review document to be drafted                                                                                                                         |
| Facilities & Operations Committee | Coal store review with plan for future use                                                               | August 2026        | Senior Operations Manager                                                                                                      | May 2026 Redevelopment plan advice 2026                                                                                                                     |
| Facilities & Operations Committee | Possible external office location discussion                                                             | September 2026     | Senior Operations Manager                                                                                                      | May 2026 Redevelopment plan advice 2026                                                                                                                     |
| Facilities & Operations Committee | Improve accessibility/ improve year round use of the Studios and Edit Suites by external organisations   | September 2026     | Senior Operations Manager                                                                                                      | Lift and stair alteration planning application. Project feasibility                                                                                         |
|                                   |                                                                                                          |                    |                                                                                                                                |                                                                                                                                                             |
| Finance & Commercial Committee    | Employ additional (PT) Finance team member                                                               | January 2026       | Senior Operations Manager                                                                                                      | Advert, interview and review                                                                                                                                |
| Finance & Commercial Committee    | Effectively structure and communicate financial team and budget-holder roles and responsibilities        | January 2026       | Senior Operations Manager                                                                                                      | Staff training programme rolled out after FCC JAN 26                                                                                                        |
| Finance & Commercial Committee    | Consistently apply key financial control processes (POs, procurement)                                    | February 2026      | CEO<br>Senior Operations Manager                                                                                               | Staff training programme rolled out after FCC JAN 26                                                                                                        |
| Finance & Commercial Committee    | Produce complete Management Accounts consistently by the 10th working day of the month                   | February 2026      | CEO<br>Senior Operations Manager                                                                                               | MA generation by CFS team March 26                                                                                                                          |
| Finance & Commercial Committee    | Fully transfer budget management to budget holders                                                       | March 2025         | Senior Operations Manager                                                                                                      | Staff Training programme after Finance team signs off and FCC approves                                                                                      |
| Finance & Commercial Committee    | Where practical, ensure Xero is the 'one point of truth' for financial recording and reporting           | April 2026         | Senior Operations Manager                                                                                                      | Xero review March 2026                                                                                                                                      |
| Finance & Commercial Committee    | Repay more towards Shareholder loan                                                                      | June 2026          | CEO                                                                                                                            | pay 150k off of shareholder loan                                                                                                                            |
| Finance & Commercial Committee    | Meet non-tuition fee revenue targets                                                                     | September 2026     | CEO                                                                                                                            | Target met                                                                                                                                                  |
|                                   |                                                                                                          |                    |                                                                                                                                |                                                                                                                                                             |
| Learning & Teaching Committee     | Support Faculty in embedding VP/new technologies in current and future curriculum                        | September 2026     | Director of Curriculum & Courses                                                                                               | Successful delivery of new provision in September with feedback from module evaluations hitting at least 4.5 on average                                     |
| Learning & Teaching Committee     | Review and embed inclusive pedagogy, particularly in relation to assessment strategy                     | September 2026     | Director of Curriculum & Courses                                                                                               | Create the year-one plan for L&TC in line with the LTA strategy. All Term 1 assignments have an 'or equivalent where applicable stipulated in Module Guides |
| Learning & Teaching Committee     | Staff Development, Research and Professional Practice                                                    | April 2026         | Director of Curriculum & Courses                                                                                               | Delivery of CPD Schedule, professional practice leave applications, faculty development days                                                                |

| Central<br>Film<br>School            | <b>Consolidated Enhancement Plan - 2025/26</b>                                                                                                                                                                     |                |                                                                       |                                                                                                                                              |
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| Management Committee                 | Action                                                                                                                                                                                                             | Deadline       | Lead                                                                  | Success Indicators - What actions will mean this is completed                                                                                |
| Learning & Teaching Committee        | Further implement formative tasks into module delivery and a layered approach to delivery                                                                                                                          | September 2026 | Director of Curriculum & Courses                                      | Assessment and Feedback improvements on NSS. 70% in 2027                                                                                     |
| Learning & Teaching Committee        | Embed communication of learning outcomes into delivery                                                                                                                                                             | April 2026     | Director of Curriculum & Courses                                      | Ensure that slides and delivery refers to LOs where possible.                                                                                |
| Learning & Teaching Committee        | Introduce office hours and drop ins to compliment Personal Tutorials                                                                                                                                               | April 2026     | Director of Curriculum & Courses                                      | All members of staff will have publicised 'office hours' available to students.                                                              |
| Learning & Teaching Committee        | Integrate Module Leader check ins from Course Leaders                                                                                                                                                              | April 2026     | Director of Curriculum & Courses                                      | Ensure all modules with multiple contributors have a fortnightly meeting or check in.                                                        |
| Marketing & Communications Committee | Launch New Podcast Series                                                                                                                                                                                          | March 2026     | Senior Marketing & Communications Manager                             | Successful launch of podcast series                                                                                                          |
| Marketing & Communications Committee | Increase number of female applicants & offer holders                                                                                                                                                               | October 2026   | Senior Marketing & Communications Manager                             | Increase female applicants & offer holders by 15%                                                                                            |
| Marketing & Communications Committee | Increase number of international applicants & offer holders                                                                                                                                                        | October 2026   | Senior Marketing & Communications Manager                             | Increase international applicants & offer holders by 15%                                                                                     |
| Marketing & Communications Committee | Increase number of PR collaborations and partnerships in place each quarter                                                                                                                                        | December 2026  | Senior Marketing & Communications Manager                             | At least 2 collaborations/partnerships each quarter                                                                                          |
| Marketing & Communications Committee | Increase LinkedIn Alumni network members                                                                                                                                                                           | December 2026  | Senior Marketing & Communications Manager                             | Increase number to above 150 students                                                                                                        |
| Marketing & Communications Committee | Reach set student recruitment targets and run new courses                                                                                                                                                          | October 2026   | Senior Marketing & Communications Manager                             | Academic Courses - 173<br>Summer Camp - 32<br>Transfer intakes - 10                                                                          |
| People Operations Committee          | Formalise the Staff People Operations Committee                                                                                                                                                                    | February 2026  | Senior Operations Manager                                             | Creation and publication of Staff People Operations Committee Terms of Reference which sets out clear areas of focus and reporting structure |
| People Operations Committee          | Add more questions to Staff Survey to gather data on EDI and other metrics to improve targeted/date led actions                                                                                                    | February 2026  | Senior Operations Manager                                             | Staff survey reviewed and amended to include additional questions and 100% response from all permanent staff                                 |
| People Operations Committee          | Review and restructure the recruitment process to improve accessibility and inclusivity                                                                                                                            | March 2026     | Senior Operations Manager                                             | POC recruitment guide and draft process SOP                                                                                                  |
| People Operations Committee          | CPD series of events to give staff access to CPD courses in work                                                                                                                                                   | September 2026 | Senior Operations Manager                                             | Staff to achieve 18 hours of CPD per annum                                                                                                   |
| People Operations Committee          | Additional programmes (Staff wellness, training and CPD) confirmed and launched                                                                                                                                    | July 2026      | Senior Operations Manager                                             | Priority list from SPOC and POC agreement and adoption                                                                                       |
| People Operations Committee          | Review new metrics for 'Keep them'                                                                                                                                                                                 | September 2026 | Senior Operations Manager                                             | POC agenda item August 2026                                                                                                                  |
| People Operations Committee          | Standardise leaving process to glean critical information about why people choose and leave CFS                                                                                                                    | September 2026 | Senior Operations Manager                                             | As a part of the recruitment programme updates                                                                                               |
| Production & Resources Committee     | Utilize the Take Sequencer in Unreal Engine for The Virtual Actor, providing multicam takes of Unreal Engine footage                                                                                               | September 2026 | Production Manager                                                    | 100% of students recording multi camera angles of their Virtual Actor Assessments                                                            |
| Production & Resources Committee     | Working with Faculty to ensure assessment pick ups/drop offs are spaced out to allow professional, efficient kit room service                                                                                      | September 2026 | Production Manager                                                    | Achieve a '5' score, for 'how well resourced is your module', in the Module Surveys across the board for 2025/26 academic year               |
| Production & Resources Committee     | Working with Faculty in order to schedule times to hold panel's in order for students to receive all of the information they need ahead of their shoots and are in the loop with the school's production workflow. | September 2026 | Production Manager                                                    | Each module to have a successfully delivered a 'green lighting' panel session.                                                               |
| Production & Resources Committee     | Continue work on 1-1 sessions for students to ensure technical competencies and confidence with equipment                                                                                                          | September 2026 | Production Manager                                                    | 25 1-1 sessions delivered per term                                                                                                           |
| Production & Resources Committee     | Enhance the school's Virtual Production capabilities by facilitating Unreal Engine environments ourselves in house, or enhancing pre-existing environments based upon shoot need.                                  | September 2026 | Production Manager                                                    | 1 Unreal Engine environment created in house by utilizing assets for a specific shoot in a module.                                           |
| Production & Resources Committee     | Alongside the L&TC, generate a higher understanding of ALBERT in order to drive the sustainability mission forwards.                                                                                               | September 2026 | Production Manager<br>Director of Curriculum & Courses                | 60% of Graduation Films use the Albert Carbon Counter                                                                                        |
| Quality & Registry Committee         | Embed improved marking and moderation processes and 'live' assessment briefs where appropriate                                                                                                                     | September 2026 | Senior Registry & Quality Manager<br>Director of Curriculum & Courses | NSS - Assessment & Feedback - 70.0%<br>"How often have you received feedback on time" - 81.0%                                                |
| Quality & Registry Committee         | Identify where skills can be scaffolded more clearly and address this within the structure/delivery of programmes                                                                                                  | September 2026 | Senior Registry & Quality Manager<br>Director of Curriculum & Courses | "How well does your course introduce subjects and skills in a way that builds on what you have already learned?" - 84.2%                     |

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| Central<br>Film<br>School                     | <b>Consolidated Enhancement Plan - 2025/26</b>                                                                                                                          |                 |                                                                       |                                                                                                                                                                                                                                 |
| <b>Management Committee</b>                   | <b>Action</b>                                                                                                                                                           | <b>Deadline</b> | <b>Lead</b>                                                           | <b>Success Indicators - What actions will mean this is completed</b>                                                                                                                                                            |
| <b>Quality &amp; Registry Committee</b>       | Embed VLeBooks and Archive resources into module delivery                                                                                                               | September 2026  | Senior Registry & Quality Manager<br>Registry & Quality Officer (AD)  | "How well have the library resources (e.g., books, online services and learning spaces) supported your learning?" - 87.7%                                                                                                       |
| <b>Quality &amp; Registry Committee</b>       | Improve communication of our responses to student feedback and efficacy of our Student Voice mechanisms                                                                 | September 2026  | Senior Registry & Quality Manager<br>Registry & Quality Officer (AD)  | "To what extent are students' opinions about the course valued by staff?" - 80.7%<br><br>"How clear is it that students' feedback on the course is acted on?" - 67.4%                                                           |
| <b>Quality &amp; Registry Committee</b>       | Complete full submission on DAPs application and assessment visits                                                                                                      | August 2026     | Senior Registry & Quality Manager<br>Director of Curriculum & Courses | Successful submission of SED and accompanying evidence and successful scheduling of DAPs visits                                                                                                                                 |
| <b>Quality &amp; Registry Committee</b>       | Embed Quality Handbook and improved quality cycle (including Module Leader Reports)                                                                                     | May 2026        | Senior Registry & Quality Manager                                     | Improved understanding from relevant staff of Quality Cycle and completion of related activities by deadlines stipulated by the Quality & Registry Team                                                                         |
| <b>Quality &amp; Registry Committee</b>       | Launch and develop the Knowledge Base through HubSpot to include 'hubs' for student information, guidance for tutors, and information on CFS' governance and management | April 2026      | Senior Registry & Quality Manager<br>Registry & Quality Officer (SC)  | Successful launch of Knowledge Base and transition/review of key information and materials                                                                                                                                      |
| <b>Quality &amp; Registry Committee</b>       | Improve Module Feedback Scores average                                                                                                                                  | September 2026  | Senior Registry & Quality Manager<br>Director of Curriculum & Courses | Module Feedback Score average - 4.8 out of 6                                                                                                                                                                                    |
| <b>Quality &amp; Registry Committee</b>       | Ensure the embedding of the CFS Policy & SOP review tracker in termly management committee cycle                                                                        | September 2026  | Senior Registry & Quality Manager                                     | All SOPs reviewed by the start of the new academic year                                                                                                                                                                         |
|                                               |                                                                                                                                                                         |                 |                                                                       |                                                                                                                                                                                                                                 |
| <b>Recruitment &amp; Admissions Committee</b> | Meet targets set for 2025-26 Academic, Summer and Transfer Cycle                                                                                                        | September 2026  | Recruitment & Admissions Managers                                     | Academic Courses - 173<br>Summer Camp - 32<br>Transfer intakes - 10                                                                                                                                                             |
| <b>Recruitment &amp; Admissions Committee</b> | Increase post-interview conversion                                                                                                                                      | September 2026  | Recruitment & Admissions Managers                                     | Conversion Rate - 51%                                                                                                                                                                                                           |
| <b>Recruitment &amp; Admissions Committee</b> | Improve completion rate of interviews from the 1st UCAS deadline in January 2026                                                                                        | March 2026      | Recruitment & Admissions Managers                                     | 92% of applications to be complete and offers to be sent before the end of March 2026                                                                                                                                           |
| <b>Recruitment &amp; Admissions Committee</b> | Increase enrolment of students directly from International Recruitment Trips                                                                                            | December 2026   | Recruitment & Admissions Manager - International                      | Implement reporting mechanism to ascertain whether students are enrolling from international geographies and whether the students came from International Trips/Agencies<br><br>At least 6 students enrolled from this activity |
| <b>Recruitment &amp; Admissions Committee</b> | Increase widening participation school visits delivering practical workshops                                                                                            | September 2026  | Recruitment & Admissions Manager - Home                               | At least 8 visits to Schools in WP areas in correlation with our Access and Participation plan                                                                                                                                  |
|                                               |                                                                                                                                                                         |                 |                                                                       |                                                                                                                                                                                                                                 |
| <b>Student Experience Committee</b>           | Increase Networking opportunities for all current students                                                                                                              | August 2026     | Student Services Manager                                              | At least 3 mixer/networking events over the school year with other Higher Education providers                                                                                                                                   |
| <b>Student Experience Committee</b>           | Increase industry related school trips for all current students                                                                                                         | August 2026     | Student Services Manager                                              | At least one industry related school trip every term                                                                                                                                                                            |
| <b>Student Experience Committee</b>           | Improve the professional diversity of guest speakers, making sure all taught courses are represented at CFS                                                             | August 2026     | Student Services Manager                                              | Host at least 6 guest speakers per term on topics that cover all courses                                                                                                                                                        |
| <b>Student Experience Committee</b>           | Develop and maintain at least ten Student Societies across the year                                                                                                     | August 2026     | Student Services Manager                                              | At least 10 Student Societies being advertised by and in contact with the Student Services team                                                                                                                                 |
| <b>Student Experience Committee</b>           | Facilitate the delivery of at least one major Student Council Project                                                                                                   | August 2026     | Student Services Manager                                              | The delivery of one Student Council-led Project, from inception through to final delivery, supervised by the Student Services team                                                                                              |
| <b>Student Experience Committee</b>           | Work to improve the engagement and attendance of extracurricular sessions through clear planning and utilising HubSpot/Eventbrite                                       | December 2026   | Student Services Manager                                              | Implement accurate data collection facility and improve attendance to 10% of student population average attendance                                                                                                              |
| <b>Student Experience Committee</b>           | Launch and develop Student Collaboration Hub in collaboration with the Student Council                                                                                  | February 2026   | Student Services Manager                                              | "I feel part of a community at Central Film School" - 80.0%                                                                                                                                                                     |
| <b>Student Experience Committee</b>           | Expand the peer mentorship scheme                                                                                                                                       | December 2026   | Student Services Manager                                              | At least 30 students on the programme by the end of Winter Term 2026                                                                                                                                                            |
| <b>Student Experience Committee</b>           | Monitor the effectiveness of the peer mentorship scheme                                                                                                                 | December 2026   | Student Services Manager                                              | Implement a termly Peer Mentor feedback form and ensure at least 50% of mentees complete it                                                                                                                                     |